



## Is Hiring!

### Family Law Attorney (Temporary) – San Francisco County

**Are you interested in using your legal skills to help address interpersonal violence, income inequality, social justice, and ensure low-income families maintain stability and are able to remain in San Francisco? Join BayLegal's dynamic Domestic Violence Prevention Family Law Practice!**

**Organization:** Bay Area Legal Aid (BayLegal) ensures fairness in the civil justice system for the most vulnerable members of our community. From Silicon Valley to Napa Valley, we help clients protect their livelihoods, their health, and their families. Our clients include the working poor, families with children, foster youth, seniors, immigrants, veterans, and persons with disabilities. Through our regional county offices, our mobile advocacy clinics, and our nationally-recognized Legal Advice Line, BayLegal prevents domestic violence and sexual assault, increases economic stability, protects consumers, expands access to healthcare, and prevents homelessness. For our clients, BayLegal makes the difference between staying in poverty and thriving toward a brighter future.

**The Position:** We seek an energetic, culturally sensitive attorney with a strong commitment to public interest and social justice advocacy. This 6-month position involves legal representation of low-income victims of domestic violence in an array of family court proceedings, including dissolution of marriage, custody and support, UPAs and restraining orders. The position also requires conducting community education presentations and working in collaboration with the court and domestic violence organizations to address policy and impact issues affecting domestic violence survivors. The attorney in this position also assists victims of domestic violence in U Visa, VAWA, and adjustment of status petitions.

#### **About the Successful Candidate:**

- Membership in good standing of the California State Bar
- Bilingual ability in Spanish strongly preferred
- One (1) year relevant litigation experience
- Exposure to immigration law related to domestic violence
- Skill in outreach, education and collaboration with community partners
- Excellence in writing, editing and proof-reading
- Detail-oriented
- Ability to work independently and as a part of a dynamic team
- Cultural competency in working with low-income clients from diverse backgrounds, including clients with physical and mental disabilities, LEP and LGBT clients
- Strong organizational, language and communication skills
- Exceptional listener and strategist who thrives in a collegial environment

**Compensation and Benefits:** Compensation is based on experience and our competitive public interest salary scale. Position will be eligible for medical and dental benefits.

**Applications:** BayLegal thrives on our diversity and we are proud to be an equal opportunity employer. We are committed to building a culturally diverse workplace and strongly encourage women, persons of color, LGBTQ individuals, veterans, persons with disabilities, and persons from other underrepresented groups to apply. Review of applications will begin immediately and continue until the position is filled. Please send (1) cover letter including response to question below (cover letter need not be limited to one page), (2) resume, (3) references, and (4) writing sample to: Human Resources Department, e-mail to [jobs@baylegal.org](mailto:jobs@baylegal.org). Please reference *Family Law Attorney (Temporary)* in the subject of your email.

**As part of your cover letter, please address the following:**

BayLegal's clients are low- and very low-income members of our communities. They include persons of color, LGBTQ individuals, the working poor, seniors, veterans, persons with disabilities, and persons from other underrepresented groups. To ensure our organization is best serving these populations, BayLegal strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. We see this as a commitment to enhance the provision of our services to all clients; to raise the level of positive client outcomes; and to create an inclusive and respectful workplace in which differences are acknowledged and valued.

How do you think your personal background or experiences, professional or otherwise, have prepared you to serve our client base effectively and to contribute to our commitment to humility, inclusion and diversity? Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.