



RESPECT | INSPIRE | SUPPORT | EMPOWER

**BILINGUAL STAFF
ASSOCIATE THERAPIST
JOB DESCRIPTION**

Organization

RISE is a nonprofit organization that serves survivors of intimate partner violence and sexual assault/abuse and their loved ones. The tagline of RISE – Respect. Inspire. Support. Empower embodies the work of RISE. We believe RESPECT is the cornerstone to ending violence and creating peace. We INSPIRE the community to be active in the movement to end gender-based violence. We SUPPORT loved ones of those affected by sexual assault/abuse and intimate partner violence. We EMPOWER victims to heal from trauma and transform their lives.

Position

RISE is seeking a Part-time (PTE) Bilingual Staff Therapist who is fluent in English and Spanish. Reporting to the Clinical Director, the Bilingual Staff Therapist is a paid staff member who is a Marriage and Family Therapist Associate or Clinical Social Work Associate. This therapist provides counseling to clients, their children in the community and in our shelters. Bilingual Staff Therapist will also co-facilitate groups in the community, prioritizing and accommodating those who speak Spanish. The Bilingual Staff Therapist functions within the standards, policies, procedures and guidelines of the agency and in line with the California Board of Behavioral Sciences, which oversees the profession.

Responsibilities

Providing Therapy

- Provide direct client therapy; may perform new client intakes and may be asked to phone clients for pre-intake.
- Evaluate therapy provided.
- Participate fully in supervision with the Clinical Director.
- Follow all BBS guidelines and have open communication regarding all clinical and therapeutic issues that arise in therapy.

Agency Team Member

- Participate in Staff Meetings, Group Supervision, and agency events whenever possible.
- Promote a supportive work environment and a team atmosphere.
- Participate in Shelter Meetings and collaborate with Shelter Staff throughout the week to facilitate optimal client care as needed.

Record Keeping and other Duties

- Maintain records for clinical work and client charts.
- Maintain records for agency reporting obligations and grants.
- Perform other duties as outlined by Clinical Director, such as, but not limited to, attending meetings outside of the agency, providing training to staff or volunteers.



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Qualifications

The Bilingual Staff Therapist is thoroughly committed to RISE's mission. All candidates should have proven positive attitudes and excellent therapeutic potential. Concrete demonstrable experience and other qualifications include:

- Completed Master's degree in Psychology or Social Work and Registered Associate with the BBS.
- A positive attitude and ability to work with all levels of professionals, including other therapists, administrative staff, line staff, and program managers.
- Ability to foster collaborative working relationships with agency partners.
- Ability to work effectively in collaboration with diverse groups of people.
- Strong written and verbal communication skills.
- Passion, idealism, integrity, positive attitude, mission-driven, and self-directed.

Requirements

- All RISE staff and volunteers must complete a live scan (paid for by the agency).
- Must possess a valid driver's license, proof of insurance and reliable transportation.
- All RISE staff and volunteers must complete the 65 hour California State Certified Sexual Assault & Domestic Violence Crisis Counselor Training (provided as on-the-job training).
- All therapists and supervisors must have the necessary education and experience required for providing therapy and/or supervision.
- All therapists and supervisors must carry their own liability insurance naming the agency as additionally insured.

RISE is an Equal Opportunity Employer and does not discriminate against applicants due to race, ethnicity, gender, religion, national origin, veteran status, or on the basis of disability. RISE is a Drug Free Workplace.

Compensation:

\$21/hr. to \$23.64/hr. DOE

Part Time (25 hrs./week)/Non-Exempt

Benefits:

Vacation/Sick/Holiday Pay

Please email your resume and cover letter to Ciara Andrews: candrews@riseslo.org

Please include in the subject line your name and position title.