

Center for Domestic Peace
JOB DESCRIPTION

Job Title:	Off-Hours Emergency Services Advocate (Shelter) Bilingual (Spanish)
Hours:	Full-time, Saturday-Wednesday 5 pm – 1 am plus once weekly Tuesday from 10am-11am and once monthly on Wednesday, 10-12 pm
Compensation:	\$21.63 per/hr
Overtime:	Non-Exempt
Benefits:	Vacation, Sick, Medical/Dental/Vision package plus retirement benefits
Union:	Yes, with membership dues
Date of Hire:	Immediate

*** Applicants not meeting minimum requirements may be considered with a per annum reduction of \$2,500 - \$5,000 for up to six months while receiving job training.**

CENTER FOR DOMESTIC PEACE is a nonprofit organization, in existence now for 42 years, working at the county, state, and national level to end domestic violence. Center for Domestic Peace (C4DP) serves women, men, and youth who have been, and/or who are at risk of being, abused and/or battered, or who have perpetrated, and/or who are at risk of perpetrating, abuse, bullying, and/or battering. C4DP's programs helping children, teens, women, and men to live violence-free lives include: 24-hour hotlines; emergency shelter; transitional housing; support groups; legal advocacy; school programs; community prevention and education projects; professional continuing education programs; corporate, state, and nation-wide trainings; leadership development programs; and resource identification. For more information, visit our website at www.c4dp.org.

PRIMARY JOB RESPONSIBILITIES

The Off-Hours Emergency Services Advocate (Shelter) Bilingual (Spanish) position reports to Emergency Services Program Leader. This position is responsible for the following:

1. Provide onsite shelter coverage from 5pm- 1am, Saturday through Wednesday.
2. Attend weekly meetings as required once per week on Tuesday, 9am-11 am and once monthly on Wednesday, 10- 12 pm.
3. Provide initial intake and assessment with emergency shelter families.
4. Facilitate support, educational and problem-solving for shelter residents as needed.
5. Provide advocacy to assist families to meet their goals including housing, childcare, employment, entitlement benefits, legal and medical needs.
6. Develop opportunities for all resident families to exchange resources, provide mutual support and participate in recreational activities together.
7. Provide transportation and accompaniment for residents as needed
8. Facilitate child-centered activities to increase self-esteem & conflict resolution skills.
9. Participate in maintenance and upkeep of residential facilities (including household chores, household/grocery shopping, and cleaning), monitoring safety and security practices and confidentiality protocols.
10. Provide in-person domestic violence counseling, advocacy, and support.
11. Track all shelter interactions in Salesforce Database.
12. Develop and Maintain record keeping, evaluation tracking system in accordance with funding requirements inclusive of resident files, program statistics, program report and site visit.
13. Maintain and develop on-going working relationships with Marin County and other relevant Bay Area community agencies and resources.
14. Assist Emergency Services Program Leader with maintaining files for Division of Emergency Services.
15. Fulfill special projects and other duties as assigned by Manager and/or Emergency Services Program Leader.

REQUIREMENTS

1. Fluent bilingual in Spanish and English, both written and oral.
2. 1-2 years relevant experience, education or training in a related field.
3. Completed Center for Domestic Peace 40-hour Domestic Violence Advocate Training (Can be completed after hire).
4. Previous experience providing direct services to battered survivors and their children OR successful completion of a certified domestic violence counselor training course.
5. Understanding of the peer support model and Center for Domestic Peace' feminist analysis of domestic violence.
6. Crisis intervention skills.
7. Counseling and group facilitation skills.
8. Demonstrated knowledge of Marin County community resources.
9. Excellent communication skills.
10. Computer skills: comfortable with word processing and data entry; familiarity with Microsoft Office 2010 suite.
11. Valid driver's license and auto insurance **with liability minimum of \$100k (per person)/\$300k per occurrence**, and access to a car during working hours.
12. Must be able to lift 30 lbs. Some (heavy) lifting of donations, household, guest and/or other items.
13. Background check and clearance through DOJ Live Scan fingerprinting required.
14. Resourcefulness, flexibility, self-motivation, and ability to inspire enthusiasm and participation.

CENTER FOR DOMESTIC PEACE IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER

We are committed to employment policies and procedures assuring all qualified persons are accorded equal opportunity for employment, promotion and training.

TO APPLY:

Submit current resume with a cover letter to (no calls please)
Emergency Services Program Leader
Center for Domestic Peace
734 A Street, San Rafael, CA 94901
Or email to sarana@c4dp.org