

LOOK BENEATH THE SURFACE

Victims of human trafficking may look like many of the people you help everyday.

Look for the Following Clues:

- > Evidence of being controlled
- > Evidence of inability to move or leave job
- > Bruises or other signs of physical abuse
- > Fear or depression
- > Not speaking on own behalf and/or non-English speaking
- > No passport or other forms of identification or documentation

Call the National Human Trafficking Resource Center, 1.888.3737.888



If you think someone is a victim of human trafficking, call the **National Human Trafficking Resource Center, 1.888.3737.888**, to obtain information and to access supportive services for the victim.

Trafficking Indicators

- | | |
|---|--|
| <input type="checkbox"/> Is the victim in possession of identification and travel documents; if not, who has control of the documents? | <input type="checkbox"/> Has the victim or family been threatened with harm if the victim attempts to escape? |
| <input type="checkbox"/> Was the victim coached on what to say to law enforcement and immigration officials? | <input type="checkbox"/> Has the victim been threatened with deportation or law enforcement action? |
| <input type="checkbox"/> Was the victim recruited for one purpose and forced to engage in some other job? | <input type="checkbox"/> Has the victim been harmed or deprived of food, water, sleep, medical care or other life necessities? |
| <input type="checkbox"/> Is the victim's salary being garnished to pay off a smuggling fee? (Paying off a smuggling fee alone is not considered trafficking.) | <input type="checkbox"/> Can the victim freely contact friends or family? |
| <input type="checkbox"/> Was the victim forced to perform sexual acts? | <input type="checkbox"/> Is the victim a juvenile engaged in commercial sex? |
| <input type="checkbox"/> Does the victim have freedom of movement? | <input type="checkbox"/> Is the victim allowed to socialize or attend religious services? |

Report Suspicious Activity: **1-866-DHS-2-ICE** (1-866-347-2423) • www.dhs.gov

www.acf.hhs.gov/trafficking

The National Human Trafficking Resource Center can help you determine if you have encountered victims of human trafficking, identify local resources available to help victims, and coordinate with local social service organizations to assist victims so they can begin the process of restoring their lives.

LOOK BENEATH THE SURFACE

The person you have encountered may be a victim of human trafficking.

Asking the right questions will help you determine if the person in front of you is a victim of trafficking who needs your help.

Key Questions to Ask:

- > What type of work do you do?
- > Are you being paid?
- > Can you leave your job if you want to?
- > Can you come and go as you please?
- > Have you or your family been threatened?
- > What are your working and living conditions like?
- > Where do you sleep and eat?
- > Do you have to ask permission to eat/sleep/go to the bathroom?
- > Are there locks on your doors/windows so you cannot get out?
- > Has your identification or documentation been taken from you?

Call the National Human Trafficking Resource Center,
1.888.373.888, if you think you have encountered a victim of trafficking.



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Trafficking vs. Smuggling

Human Trafficking is defined as:

- sex trafficking in which a commercial sex act is induced by force, fraud or coercion, or in which the person induced to perform such act has not attained 18 years of age; or
- the recruitment, harboring, transportation, provision or obtaining of a person for labor or services through the use of force, fraud or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage or slavery.

Human Smuggling is defined as the importation of people into the United States involving deliberate evasion of immigration laws. This offense includes bringing illegal aliens into the United States as well as the unlawful transportation and harboring of aliens already in the United States.

These are *not* interchangeable terms

- Smuggling is transportation-based
- Trafficking is exploitation-based



Homeland
Security
Blue Campaign

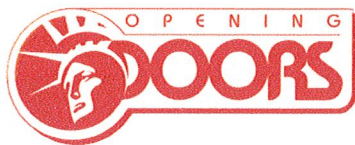
Report Suspicious Activity:
1-866-DHS-2-ICE (1-866-347-2423)
www.ice.gov

- > Where do you sleep and eat?
- > Do you have to ask permission to eat/sleep/go to the bathroom?
- > Are there locks on the doors/windows so you cannot get out?
- > Has your identification or documentation been taken from you?
- > What type of work do you do?
- > Are you being paid?
- > Can you leave your job if you want to?
- > Can you come and go as you please?
- > Have you or your family been threatened?
- > What are your working and living conditions like?

These questions may help you identify a trafficking victim:

- > Accompanied by a controlling person or boss; not speaking on own behalf
- > Lack of control over personal schedule, money, I.D., travel documents
- > Transported to or from work; lives and works in the same place
- > Debt owed to employer/crew leader; inability to leave job
- > Bruises, depression, fear, overly submissive

The following clues may help you identify a possible trafficking victim:



Client ID: _____

Today's Date: _____

**Intake/Needs Assessment
Opening Doors Inc.**

Client Name: _____ DOB: _____

Sex: _____ Country of Origin: _____ Enrollment Date: _____

Enrollment Status: _____ Pre-certified _____ Certified _____ Derivative

Current Address: _____

Telephone number(s): _____

CHILDREN			
First Name	Last Name	DOB	Location

Emergency Contact in the US: _____

Home Country Contact: _____

Language(s) Spoken: _____

How were you referred to this agency? _____

Needs

	In Crisis	Vulnerable	Safe	Thriving	Not in Need	Notes
Food						
Clothing						
Housing/ Shelter						
Medical: Last visit: _____						
Dental Last visit: _____						
Vision Last visit: _____						

Last Modified: 7/1/14

Client ID: _____

Today's Date: _____

Mental Health						
Suicidal Risk						
Reproductive Health Last visit: <u>N/A</u>						
Child Services N/A						
General Education						
Transportation						
LGBT						
Disabilities						
Legal Needs						
Immigration						
Identity documents						
Substance Abuse						

Trauma:

Domestic Violence	Child Abuse	Other
<input type="checkbox"/> Physical <input type="checkbox"/> Verbal/Emotional <input type="checkbox"/> Financial <input type="checkbox"/> Intimidation/Control <input type="checkbox"/> Unknown	<input type="checkbox"/> Physical <input type="checkbox"/> Verbal/Emotional <input type="checkbox"/> Neglect <input type="checkbox"/> Sexual <input type="checkbox"/> Unknown	<input type="checkbox"/> Sexual Assault <input type="checkbox"/> Sexual Harrassment <input type="checkbox"/> Stalking <input type="checkbox"/> Unknown

Safety:

Last Modified: 7/1/14

Client ID: _____

Today's Date: _____

	Yes	No	Notes
Has the trafficker abused or threatened you?			
Is the trafficker looking for you?			
Do you have contact with the trafficker?			
Does the trafficker have your phone number?			
Are you in contact with anyone who may be associated with the trafficker?			
Have you had any contact with a family member since you got away?			
Does the trafficker know where your family lives?			
Does the trafficker know where you live?			
Would you feel safe returning to your home town/country?			
Do you have a smart phone?			
Do you use social media?			

Strengths

What are you good at?	
What gives you strength?	
What makes you happy?	

Trafficking Victim Identification Tool (TVIT) Short Version

Screening purpose. This screening tool is intended to be used as part of a regular intake process or as part of enrollment for specific programs. In order for the results to be valid, the screening should be administered according to pre-arranged protocols, *whether or not the client is believed to be a victim of human trafficking*. Please refer to the *User Guide* for directions on using this screening tool.

Screening timing. Since each agency's intake process is unique, agencies should determine how to best integrate this screening tool with their other intake forms or procedures. Whatever the timing and context of the interview, please begin and end with comfortable topics of conversation to minimize the client's discomfort.

Deferred/Suspended Screening. In some cases the intake process extends beyond the first meeting with the client. Service providers may sometimes choose to postpone sensitive screenings, judging that clients are not yet ready to disclose or discuss experiences of victimization and would prefer to continue the interview at a later date. If in the course of an interview the client shows acute signs of anxiety, ask the client if s/he would prefer to stop the interview and resume it at a later time.

Date of interview: _____

Interviewer: _____

Demographic information: The following are suggested basic demographic questions. You may wish to supplement these with your agency's routine demographic or introductory questions.

Sex of client: _____ female _____ male _____ other _____

Age/birth date of client: _____

Number of years of schooling completed: _____

Client's preferred language: _____

Country of birth: _____

If client answers outside the U.S., please ask migration questions

Migration

1. In what year was your most recent arrival to the U.S.? _____ (YYYY)

[INTERVIEWER: If client has come to the U.S. more than once, you can ask them about other entries to the U.S. if relevant.]

→ If you don't know exactly when you arrived in the U.S., about how long have you been here?

☐ Less than 1 year ☐ 1 year ☐ 2 years ☐ 3 years ☐ 4 years ☐ 5 to 10 years

☐ More than 10 years

2. Did anyone arrange your travel to the U.S.?

☐ No

☐ Yes → Can you tell me who? _____
→ What did they do? _____

3. Did you (or your family) borrow or owe money, or something else, to anyone who helped you come to the U.S.? [INTERVIEWER: Probe for something else owed, such as property, a house, or land]

☐ No

☐ N/A

☐ Yes → Do you (or your family) still have this debt, or does anyone claim you do? ☐ No ☐ Yes
[INTERVIEWER: Record volunteered information here]

4. If you did borrow or owe money, have you ever been pressured to do anything you didn't want to do to pay it back?

☐ No

☐ N/A

☐ Yes → If you are comfortable telling me, what kinds of things were you pressured to do that you didn't want to do?

→ Could you describe how you were pressured?

Working/Living conditions

5. Have you worked for someone or done any other activities for which you thought you would be paid?

[INTERVIEWER: This could include activities like unpaid domestic work that might not be readily defined as "work" and should only detail those jobs in which the person felt unsafe or did not get paid what the person felt he/she should.]

☐ No

☐ Yes → What kind(s) of work or activities were you doing?

→ How did you find out about these jobs/activities? [INTERVIEWER: probe for details, especially as they deal with recruitment from abroad]

6. Have you ever worked [or done other activities] without getting the payment you thought you would get? *[INTERVIEWER: You do not need to repeat "done other activities," if unnecessary and the client understands work does not just mean formal work.]*

☐ No

☐ Yes → Was it the same work as you described above?

☐ No → What kind(s) of work or activities were you doing?

☐ Yes → What payment did you expect and why?

→ What did you receive?

7. Did someone ever (check all that apply):

☐ withhold payment from you,

☐ give your payment to someone else, or

☐ control the payment that you should have been paid?

☐ none of the above

[INTERVIEWER: Record volunteered information here]

8. Have you ever worked [or done other activities] that were different from what you were promised or told?

☐ No

☐ Yes → What were you promised or told that you would do?

→ What did you end up doing?

9. Did anyone where you worked [or did other activities] ever make you feel scared or unsafe?

☐ No

☐ Yes → Could you tell me what made you feel scared or unsafe?

10. Did anyone where you worked [or did other activities] ever hurt you or threaten to hurt you?

[INTERVIEWER: This could include any physical, sexual, or emotional harm]

☐ No

☐ Yes → Could you tell me what they did or said?

Post-interview Assessment (to be completed by the interviewer)

6a. Note any nonverbal indicators of past victimization:

6b. Note any indicators that responses may have been inaccurate:

6c. Indicate the likelihood that the client is a victim of trafficking:

☐ certainly not ☐ likely not ☐ uncertain either way ☐ likely ☐ certainly

6d. Briefly state up to three reasons for your rating:

- (1)

- (2)

- (3)

6e. What kind of service referrals, if any, will you make for the client?

- (1)

- (2)

- (3)

- (4)

- (5)

6f. Additional Notes:
