

FAMILY LAW ATTORNEY (TEMPORARY, BEGINNING AUGUST 2019) – SAN FRANCISCO COUNTY

Are you interested in using your legal skills to help address interpersonal violence, income inequality, social justice, and ensure low-income families maintain stability and are able to remain in San Francisco? Join BayLegal's dynamic Domestic Violence Prevention Family Law Practice!

Firm

Bay Area Legal Aid (BayLegal) ensures fairness in the civil justice system for the most vulnerable members of our community. Practicing in seven Bay Area counties, from Silicon Valley to Napa Valley, we help clients protect their livelihoods, their health, and their families. Our clients include the working poor, families with children, foster youth, seniors, immigrants, veterans, and persons with disabilities. Through our regional county offices, our mobile advocacy clinics, and our nationally-recognized Legal Advice Line, BayLegal prevents domestic violence and sexual assault, increases economic stability, protects consumers, expands access to healthcare, and prevents homelessness. For our clients, BayLegal makes the difference between staying in poverty and thriving in a brighter future.

The Position

We seek an energetic, culturally sensitive attorney with a strong commitment to public interest and social justice advocacy. This position involves legal

representation of low-income victims of domestic violence in an array of family court proceedings, including dissolution of marriage, custody and support, UPAs and restraining orders. The position also requires conducting community education presentations and working in collaboration with the court and domestic violence organizations to address policy and impact issues affecting domestic violence survivors. The attorney in this position also has the opportunity to assist victims of domestic violence in U Visa, VAWA, and adjustment of status petitions.

About the Successful Candidate

- Membership in good standing in the California State Bar Two (2) years relevant experience
- Exposure to immigration law related to domestic violence victims
- Skill in outreach, education, and collaboration with community partners
- Excellence in writing, editing, and proof-reading
- Detail-oriented
- Ability to work independently and as a part of a dynamic team
- Cultural humility in working with low-income clients across the spectrum of diversity, including race, ethnicity, gender identity, sexual orientation, socio-economic status, immigrant status, religious identity, physical and mental disabilities, and limited English proficiency; and

- Strong organizational, language, and communication skills
- Bilingual ability in Spanish or Cantonese a plus

Compensation and Benefits

Compensation is based on experience and competitive public interest salaries. Position will be eligible for medical and dental benefits, paid holidays and sick leave.

Applications

Bay Area Legal Aid thrives on our diversity and we are proud to be an equal opportunity employer. We are committed to building a culturally diverse workplace and strongly encourage women, persons of color, LGBTQ individuals, veterans, persons with disabilities, and persons from other underrepresented groups to apply. Review of applications will begin immediately and continue until the position is filled. Please send (1) cover letter including responding to question below (does not need to be limited to one page), (2) resume, (3) references, and (4) writing sample to: Human Resources Department, e-mail to jobs@baylegal.org. Please reference “Temporary Family Law Attorney—San Francisco” in your email subject.

As part of your cover letter, please address the following:

BayLegal’s clients are low- and very low-income members of our communities. They include persons of color, LGBTQ individuals, working poor, seniors, veterans, people with disabilities and persons from other underrepresented groups. To ensure our organization is best serving these populations, BayLegal strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that

enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. We see this as a commitment to enhance the provision of our services to all clients; to raise the level of positive client outcomes; and to create an inclusive and respectful workplace in which differences are acknowledged and valued.

How do you think your personal background or experiences, professional or otherwise, have prepared you to serve our client base effectively and to contribute to our commitment to cultural humility, inclusion and diversity? Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.