



## HIRING

### Interpersonal Violence Prevention – Family Law Staff Attorney (San Francisco)

***Are you interested in using your legal skills to help low-income survivors of interpersonal violence obtain safety and stability to break cycles of abuse and ensure a safe empowering environment for themselves and their children? Join BayLegal's dynamic Family Law Practice!***

**Organization:** Bay Area Legal Aid (BayLegal) is committed to ensuring fairness in the civil justice system for the most vulnerable members of our community and addressing systemic inequities that foster intergenerational poverty. Practicing in seven Bay Area counties, BayLegal is the largest provider of free civil legal services in the Bay Area. We help clients protect their livelihoods, their health, and their families. Our clients include the working poor, families with children, foster youth, seniors, immigrants, veterans, and persons with disabilities. Through our regional county offices, our mobile advocacy clinics, and our nationally-recognized Legal Advice Line and Health Consumer Center hotlines, BayLegal's mission is to prevent domestic violence and sexual assault, increase economic stability, protect consumers, expand access to healthcare, and prevent homelessness. For our clients, BayLegal makes the difference between staying in poverty and thriving toward a brighter future.

**Position:** BayLegal seeks a family law attorney with a strong commitment to public interest and social justice advocacy to join our team. This position is based in our San Francisco office serving clients throughout the county. As a member of BayLegal's regional practice, there may be travel within BayLegal's broader service areas to address the regional nature of poverty and as necessary for training and broader advocacy.

#### **As a BayLegal Staff Attorney you will have the opportunity:**

- Represent low-income survivors of domestic violence and sexual assault in an array of family court proceedings, including dissolution, child custody and support, UPAs and restraining orders;
- Represent immigrant survivors of interpersonal violence in seeking and obtaining immigration relief through U Visa, VAWA and Adjustment of Status petitions;
- Learn and assist with the diverse legal needs of underserved and vulnerable communities in San Francisco County and broader Bay Area;
- Provide workshops and technical assistance to community partners and client communities on family law and a broad range of civil legal issues;
- Develop relationships and engage in collaboration with a range of public and private community partners, including governmental agencies, courts, and community based organizations, to ensure integrative services and address systemic barriers facing BayLegal's client community;
- Work closely with BayLegal's development, grants and contracts, and communications team to promote BayLegal's mission and resource development; and
- Engage in other tasks and projects that further the interest of furthering BayLegal's mission and operations as a non-profit.

**Requirements/Qualifications/About the Successful Candidate:**

- Membership in good standing with the CA Bar
- Bilingual ability in Spanish or Cantonese preferred
- Strong personal work ethic and ability to organize time, manage diverse activities, and meet critical deadlines with minimal supervision
- Excellent writing, editing, and proof-reading skills, with ability to be detail-oriented
- Strong interpersonal skills and an ability to work collaboratively with a dynamic team
- Curious and self-directed with an ability to anticipate what needs to be done
- Ability to simultaneously manage multiple projects while maintaining a firm grasp of individual project details
- Exhibits humility in working with colleagues and clients across the spectrum of diversity, including race, ethnicity, gender identity, sexual orientation, socio-economic status, immigrant status, religious identity, physical and mental disabilities, and/or limited English proficiency.

**Compensation and Benefits:** We offer a diverse, family friendly environment, and compensation based on competitive public interest salaries along with a generous benefits package. BayLegal's benefits package includes 100% employer covered medical, dental, and life insurance for employees and up to 40-50% for dependents; long term disability insurance; stipends for bilingual employees whose language skills are used in the provision of work tasks; student debt repayment program; dependent childcare employer contribution program and 401k retirement plan following first year. Paid leave policy includes: sick leave; parental leave; 14 holidays each year and vacation (starting at 13 days and increasing with additional years of employment).

**Applications:** BayLegal thrives on our diversity and we are proud to be an equal opportunity employer. We are committed to building a culturally diverse workplace and strongly encourage women, persons of color, LGBTQ individuals, veterans, persons with disabilities, and persons from other underrepresented groups to apply. Review of applications will begin immediately and continue until the position is filled. Please send (1) cover letter including response to question below (cover letter need not be limited to one page), (2) resume, (3) references, and (4) writing sample to: Human Resources Department, e-mail to [jobs@baylegal.org](mailto:jobs@baylegal.org). Please reference "Family Law Attorney - SF" in the subject of your email.

***As part of your cover letter, please address the following:***

BayLegal's clients are low- and very low-income members of our communities. They include persons of color, LGBTQ individuals, the working poor, seniors, veterans, persons with disabilities, and persons from other underrepresented groups. To ensure our organization is best serving these populations, BayLegal strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. We see this as a commitment to enhance the provision of our services to all clients; to raise the level of positive client outcomes; and to create an inclusive and respectful workplace in which differences are acknowledged and valued.

How do you think your personal background or experiences, professional or otherwise, have prepared you to serve our client base effectively and to contribute to our commitment to humility, inclusion and diversity? Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.