2020 Executive Director Transition





= Member Engagement HIRING **PREPARE** TAKE STOCK **ONBOARDING** THE SEARCH -== Where We Are Now Launch Check BOD & ED Form Search meetings **Develop Working** Committee References Job with BOD, Arrangements Announcment Search Staff Chemistry Develop Committee Check with First Year **BOD Chair** Leadership & Staff Finalists Success Sends Transition Indicators Set Announcement Plan, Timeline Assess Org. Full BOD Strengths & & Budget Interviews Plan the First Weaknesses Outreach & 100 Days & Finalists Cultivation Listening Tour Assess Identify Environmental Original \Rightarrow Needed Strategic Trends Application Leadership Communications Deadline: July Plan Supports Develop 13th Leadership Offer & New ED Screening Profile \rightarrow Public Negotiation Interviews Annoucement Interim ED Creates Search Transition Extended Memo August 21st -Position Open Until Filled Semifinal Interviews Select Finalists

DECEMBER-JANUARY

FEBRUARY

03

MARCH -**JANUARY**

04

JANUARY -**MARCH**

MARCH -**APRIL**