



PROBLEM

Domestic Violence is one of many interconnected forms of systemic oppression & unequal power which silences diverse perspectives & prevents us from reaching our full potential

The problematic public narrative about DV contributes to its' pervasiveness & has thwarted our ability to find effective solutions

Leadership is needed to coalesce a broad-based coalition bringing expert attention to the issue & real solutions

STRATEGIES

FIELD STRATEGIES *(CA DV response)*

Strengthen capacity of the field to listen to the voices of survivors, families & communities

MOVEMENT STRATEGIES *(national, global)*

Lead & energize the DV movement

Lift up structural & systemic factors which contribute to DV

Position DV issue along with other movements

Advocate for effective public policies

OUTCOMES

INTERIM *(state focused)*

The DV community profile represents & respects all voices

DV system responds to the evolving needs of survivors, families & communities

DV system reflects an integrated approach that combines services & social change

LONG TERM *(national and global)*

DV prevention has support, visibility & momentum

Individuals & relationships safe, healthy & respectful

Families thrive in interconnected, just & prosperous communities

ASSUMPTIONS

The lived experiences of People of Color differ from that of white people

Intentional power-sharing is uncomfortable & is the means to lasting social change

Ending DV requires an array of approaches which respond to the voices & needs of all survivors, families & communities

The best ideas come from having everyone at the table

Working collaboratively leads to more effective and sustainable solutions

COMMUNITY ASSETS

Partners & allied coalitions actively engaging in social change efforts

Greater frequency of conversations across fields & sectors about the root causes of domestic violence

Willingness for leaders & advocates to have discussions with opposing & unified viewpoints, in search of real solutions

CONTEXT

There is increased attention on & investment in issues affecting women & girls

Recent investments within CA provide a foundation for & support momentum toward addressing root causes

Starvation funding cycle & crisis mindset in the DV field make it challenging to engage in work that moves beyond day to day

Leadership transitions, intergenerational work & energized movements are prompting the DV field to revisit & revise long-held approaches.

VALUES / GUIDING PRINCIPLES

CULTURALLY-RESPONSIVE:
We represent California's rich diversity.

PARTNERSHIP:
As a connector & network-weaver, we promote collective strength through reciprocity & interdependence.

EQUITY:
We shift power so underrepresented voices frame our approach.

BELOVED COMMUNITY:
We are part of a "bigger we" & intentionally stand in intersectional solidarity with communities.

BRAVERY:
We embrace discomfort, taking informed & inspirational risks to disrupt the status quo.

STANCE

The Partnership ...

Keeps one foot anchored in DV while pivoting towards intersectional social justice movements

Intentionally "passes the mic" to survivors, families & communities at the margins

De-centers criminal legal responses in favor of survivor & community-led solutions to prevent & end DV

Uses power & privilege to challenge status quo in service of a "bigger we"

Follows strategically when asked, and leads strategically when appropriate