

## Another Way Program Director

### Position Description

**Organization:** Open Paths Counseling Center

**Position:** Program Director

**Status:** 30 hours per week (Exempt)

**Reports to:** Clinical Director

**Salary Range:** \$50,000 - \$65,000 annually

**Location:** This Los Angeles based position, although currently virtual, will be office-based as of 2021

### Organization Overview:

Open Paths Counseling Center has a forty year history of providing quality, affordable, psychotherapy to Angelenos who would otherwise lack mental health care due to social and structural inequities. Typical clients struggle with depression, anxiety, grief, and/or trauma, much of which is exacerbated by living in poverty or with other types of societal marginalization.

Open Paths has evolved as one of the most diverse counseling centers and clinical training agencies in Los Angeles. We recognize the importance of diversity as central to our mission of “meeting the evolving mental health needs of the community...” and understand how important providing culturally-sensitive, trauma-informed psychotherapy is for our clients. Recognizing the inherent benefits of diversity, Open Paths’ board of directors, leadership team, and clinical staff are as culturally diverse as our clients, in terms of race/ethnicity, gender, sexual orientation, age and socioeconomic status. This is deliberate so that our clients can see their cultural experiences reflected back to them every week when they come to the Center for therapy.

### Position Overview:

Open Paths Counseling Center has a unique and exciting opportunity for an experienced, licensed mental health professional to serve as program director for *Another Way: Stopping Abuse and Violence*, our therapeutic domestic violence intervention program. Another Way takes a holistic view of domestic violence intervention by working therapeutically with both people who are abusive, as well as people who have been victims and survivors of intimate partner abuse and violence, from a trauma-informed, culturally-sensitive perspective.

As director, you will be responsible for all aspects of this program, including setting and achieving program goals, clinical oversight for the services provided, training and supervision of the clinicians providing the services, measuring the impact and effectiveness of the services provided, and all other clinical and administrative duties of managing a robust clinical program



focused on fundamentally ending the cycles of family violence through therapeutic clinical interventions. In addition to being highly experienced in working clinically with victims and survivors of intimate partner abuse, as well as those who cause harm, as director you are highly organized, culturally sensitive, inclusive, clinically astute, and collaborative.

**Essential Functions:**

The program director is responsible for overseeing all aspects of this robust domestic violence intervention program. Essential Functions include, but are not limited to:

- Ensuring all services provided through this program are in compliance with the Los Angeles County Department of Probation’s policies and procedures
- Ensuring all services provided through this program meet the criteria of the CA Board of Behavioral Sciences
- Recruit, train, supervise and manage all of the clinicians and services provided through this program
- Be a mental health professional who has expertise in the field of domestic violence, including working with people who are abusive
- Continually evaluate and improve protocols for monitoring the effectiveness of the services provided

**Position Responsibilities:**

- Train Open Paths’ clinical team in how to work therapeutically with people involved in all aspects of domestic violence
- Run probation-approved Batterer Intervention Program (BIP) groups, as well as oversee the BIP groups run by other facilitators
- Provide triadic and group clinical supervision to pre-licensed trainee and associate mental health professionals in how to work with people involved in intimate partner abuse and violence through a trauma-informed, culturally-sensitive lens
- Establish appropriate program policies and procedures to ensure sound clinical practices and effective clinical interventions.
- Create and provide domestic violence focused clinical trainings for pre-licensed clinicians
- Ensure all trainees, associates, and supervisors comply with all professional, legal and ethical guidelines
- Ensure supervisors, trainees, and associates meet their contractual obligations and, when needed, take necessary corrective action and/or terminations
- Represent Open Paths Counseling Center with coalitions and associations focused on ending domestic violence

**Position Qualifications:**

- Licensed LMFT, LPCC, LCSW, Ph.D, or Psy.D
- Minimum of seven years clinical experience, with the majority of the experience working with people involved with intimate partner abuse and violence
- Strong written, verbal, and interpersonal communication skills, including the ability to engage difficult people
- Minimum two years clinical supervision experience
- Computer literate, including use of the Google Drive, Microsoft Office, and creating presentations
- Probation approved to run Batterer Intervention Program groups
- Have understanding of issues surrounding social justice and violence prevention work
- Some evening and weekend availability required
- Working Comprehension of a multi-theory approach to psychotherapy, including psychodynamic theories, attachment theory, a trauma-informed approach - LGBTQ+ affirmative theory is highly desirable
- Ability to work collaboratively with a broad spectrum of people
- Presentation, facilitation, and training skills highly desirable
- Ability to work independently with a minimum of supervision and make mature and independent decisions

**To Apply: Please email cover letter and resume / CV to [HR@openpaths.org](mailto:HR@openpaths.org)**