Prevention Peer Network

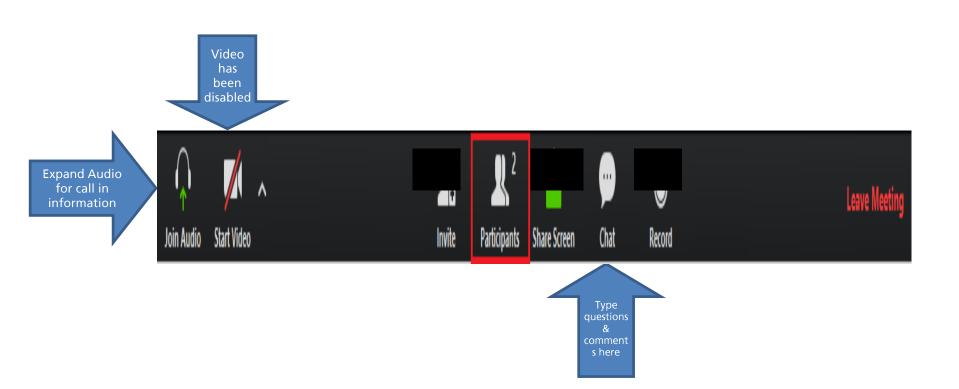
January 18, 2018





Control Panel

Please note, this webinar is being recorded.





Agenda

- Opening Circle
- Sectors Acting for Equity: Toward a health equity and multi-sector approach to preventing domestic violence
- Q&A
- Discussion: Shared expertise, emerging issues, challenges, triumphs



SAVE The The DATE



STATEWIDE DOMESTIC VIOLENCE CONFERENCE

MARCH 5-6, 2018 | SAN FRANCISCO

MARRIOTT SAN FRANCISCO AIRPORT WATERFRONT



Opening Circle

Please type in your name, agency and location









Sectors Acting for Equity:

Toward a health equity and multisector approach to preventing domestic violence

Alisha Somjii, MPH; Morgan Croce alisha@preventioninstitute.org morgan@preventioninstitute.org
CPEDV Peer Prevention Network
January 18, 2018





Morgan Croce

Program Assistant (she/her/hers)



Alisha Somji

Associate Program Manager (she/her/hers)





Objectives

- Describe community determinants of domestic violence (DV) and DV inequities related to people, place and equitable opportunity using the THRIVE framework.
- Articulate the elements of a multi-sector, health equity approach to DV prevention.
- Discuss implementation challenges and opportunities

"People's health is strongly influenced by the overall life odds of the neighborhood where they live. Indeed, place matters."



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The health inequities we see... are not about just individual bad choices;

they are about things not being fair.

- Dr. Nancy Krieger, Harvard School of Public Health

Health Equity

Health equity means that everyone has a fair and just opportunity to be as healthy as possible. This requires removing obstacles to health such as poverty, discrimination, and their consequences, including powerlessness and lack of access to good jobs with fair pay, quality education and housing, safe environments, and healthcare

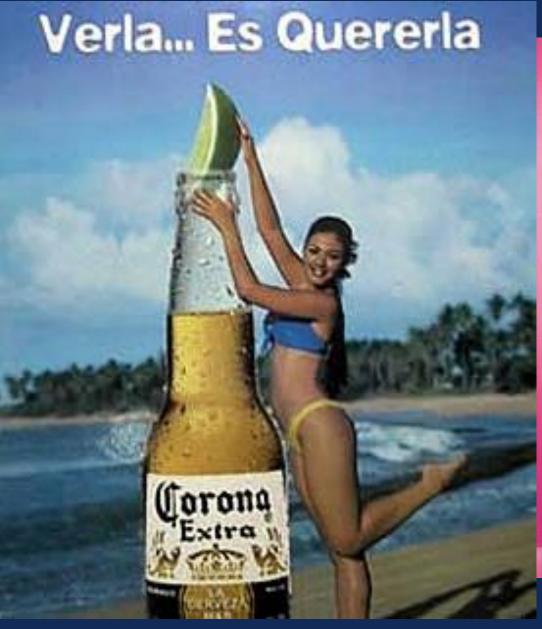
What's health equity got to do with it?



How the Structural Drivers Play Out in the Environment to Affect DV & Safe Relationships



Tarana Burke who started "Me Too," attends Golden Globes with actor Michelle Williams



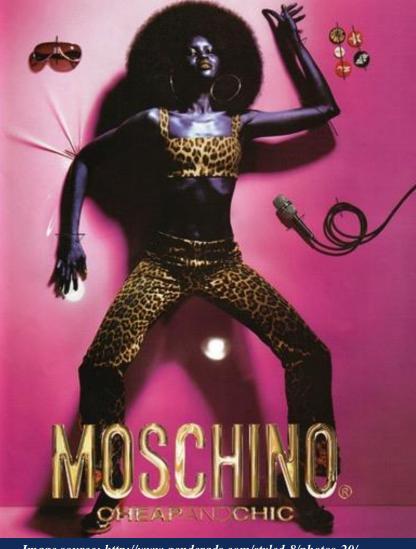


Image source: http://www.genderads.com/styled-8/photos-20/



What's health equity and safety got to do with it?

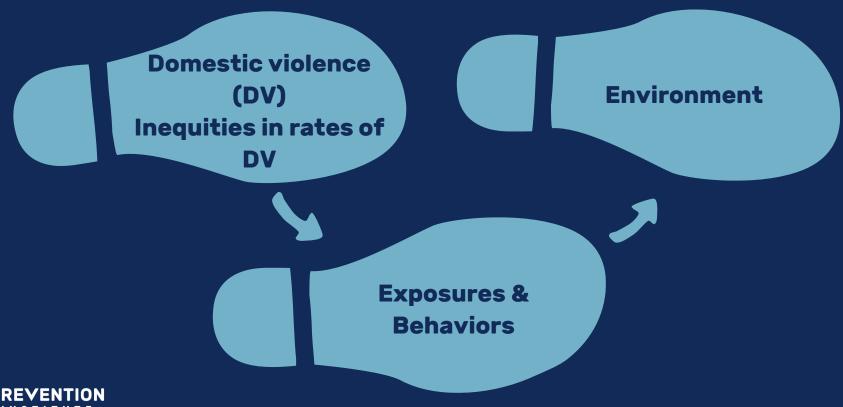
SAFE Project Health Equity Principles

- Address the structural drivers (e.g., racism, sexism, disenfranchisement, etc.) that contribute to IPV and inequities in rates of IPV.
- Ensure that communities most impacted by IPV have the power, opportunity, and resources to drive solutions and priorities.
- Promote holistic solutions that reduce future violence while supporting healing from the harms of current and past violence.
- Support individual, relationship, and community empowerment and determination.



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Two steps to prevention



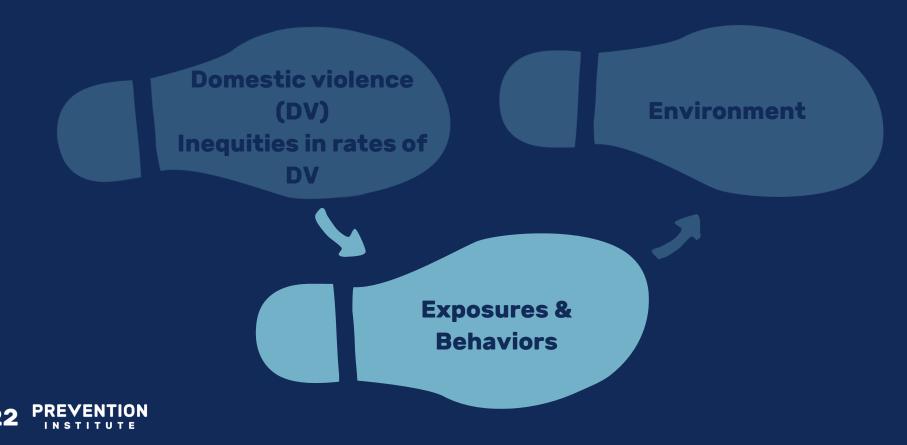
Take two steps to prevention



Inequities in Rates of DV

- Women ages 18 to 24 and 25 to 34 generally experienced the highest rates of intimate partner violence
- DV is typically more common among people of color compared to white women and men, with women of color experiencing significantly higher rates overall
- In California, bisexual, gay, and lesbian adults are close to two times more likely to be victimized.

Take two steps to prevention



Exposures & Behaviors

History of multi-generational violence
History of witnessing violence
Social and emotional isolation
Lack of healthy role models and relationships
Lack of emotional regulation and
nonviolent social skills

Adherence to norms related to gender inequities, violence and non-intervention

Awareness of lack of community sanctions against DV

Desire for power over and control in relationships

It is unreasonable to expect that people will change their behavior easily when so many forces in the social, cultural, and physical environment conspire against such change.

- Institute of Medicine



Take two steps to prevention



Structural Drivers

Community
Determinants
of Domestic
Violence

PEOPLE

- Harmful norms & culture
- Low participation & willingness to act for the common good
- Weak social networks& trust

PLACE

- Harmful media & ways of promoting products
- Housing insecurity

EQUITABLE OPPORTUNITY

Lack of living wages & local wealth

Community Determinants of DV

People

The relationships between people, the level of engagement, and norms, all of which influence DV outcomes.



Healthy norms & culture

- Norms that support healthy and equitable relationships
- Norms that support non-violence
- Norms the support engagement in family matters



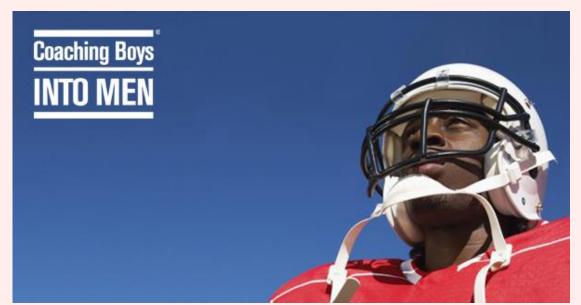
Strong social networks & trust



Strong collective efficacy and community sanctions against domestic violence



Mobilizing men and boys as allies





A CALL TO MEN

The Next Generation of Manhood

Idaho Coalition Campaign





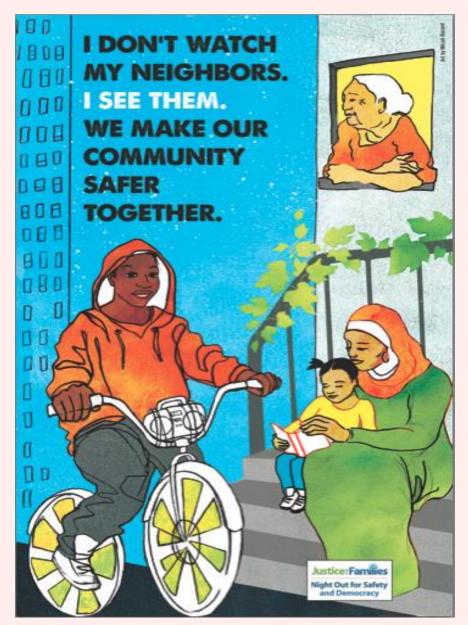
Our Gender Revolution

Re-imagine communities with gender & social equity!

FREE two-day Our Gender Revolution
Youth Leadership & Organizing Workshop
for High School Students
June 23th - 24th • Moscow, Idaho



Register soon! Space limited.
For information go to www.ourgenderrevolution.org



cc: CityLab

Place

The physical environment in which people live, work, play, and go to school.



Media and marketing practices that support healthy norms of culture

Low alcohol outlet density



Safe, stable and affordable housing



Alcohol Outlet Density Policy



Equitable Opportunity

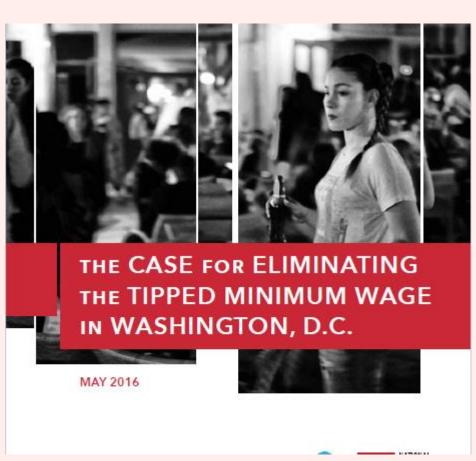
The level and equitable distribution of opportunity and resources.

\$ Family and community economic security



Restaurant Opportunities Centers United







Low Wage, High Risk Pilot

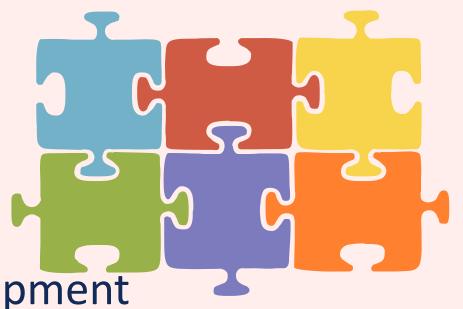
A Futures Without Violence pilot project to address the vulnerability of low-wage workers to gender-based violence and exploitation.

Main sectors: retail, food service, hotel, homecare, and agricultural sectors

- Harmful norms & culture
- Weak social networks and trust
- Weak community sanctions against DV
- Harmful media & ways of promoting products
- Housing insecurity
- Family and community economic insecurity

Priority Sectors

- Healthcare
- DV services
- Public health
- Housing
- Community development
- Sports
- And more





Healthcare Sector Roles

- Clinical practices
- Organizational practices
- Anchor institution
- Champion/advocate
- Coalition Member/Partner
- More

We need to move into a new chapter and transform the role of the healthcare sector beyond case identification.

Dr. Elizabeth Miller, Children's Hospital of Pittsburg





Healthcare as Anchor Institutions

 Connecting African American Men to Economic Opportunity in New Orleans







Collective impact and organizing in Wyoming



April 8, 2016

The Wage Gap between Wyoming's Men and Women: 2016

By Catherine Connolly, PhD JD Professor
University of Wyorning, Department of Gender and Women's Studies
1000 E. University Ave, Dept. 4297
Laramie, Wyorning 82071
307.766.2733 conn@uwyo.edu, or gwst@uwyo.edu

Wyoming consistently ranks as a state with one of the worst wage gaps in the country"

Common agenda:

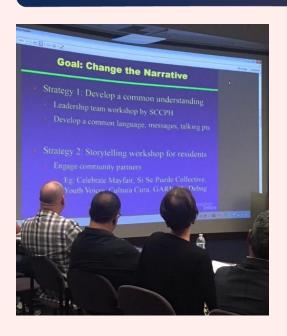
Decrease gender wage gap through organizing and addressing shared risk and protective factors



East San Jose - Example of CACHI



East San Jose ACH - Examples of Strategies



- Changing the narrative about violence, race and health equity
- Promotor@s model
- School Climate/Youth Leadership
- Trauma/Healing Informed development

Housing Sector Roles

Increase access to affordable and stable housing

• to improve housing security and family and community economic security and protect social networks and trust.

Improve the physical design of housing settings

• to promote healthy norms, encourage willingness to take action on IPV as a community issue and facilitate social networks and trust.

Promote a positive sociocultural environment within housing settings through everyday interactions and programs and services

• that model and reinforce *healthy norms*, demonstrate *willingness to address IPV as a community issue* and nurture strong *social networks and trust*.

Charlotte Housing Authority



Creating Community, Empowering Families, and Building Partnerships



Our Resident Safety Department helps to ensure that all our residents are provided with safe housing.





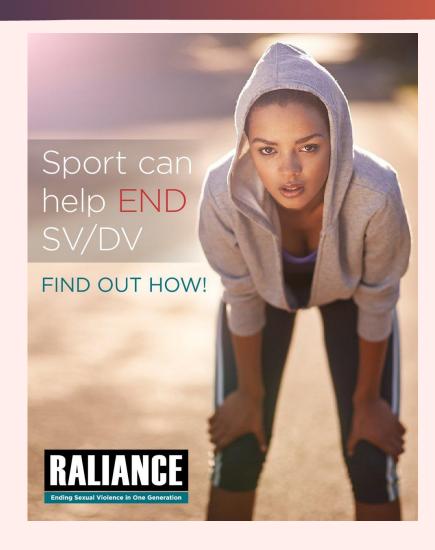
Activities through the housing authority

- Bystander trainings for community leaders, residents, staff, & vendors
- System-wide policy regarding staff training and response to violence
- Community meetings and resource referrals for families who witness or experience violent events
- Youth outreach contest and community social marketing campaign



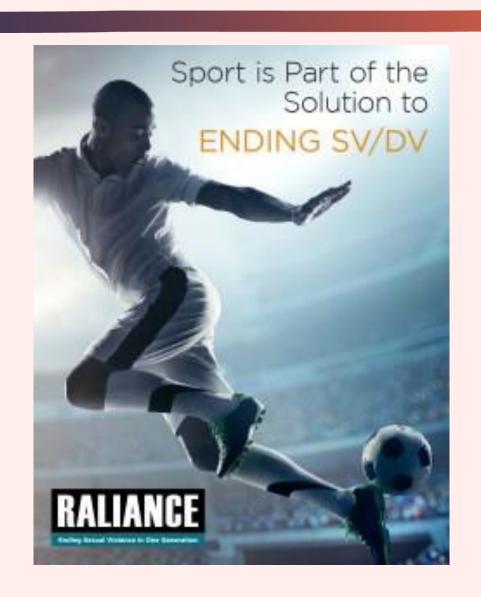
How Sport Relates to DV Prevention

 Values, norms, and behaviors can be taught and reinforced throughout the sport pipeline to cultivate and support healthy individuals, teams, and communities



Sport Sector Activities

- Enforce Policy
- Engage in Partnership
- Join Communities of Practice
- Build Champions
- Provide Resources
- Educate & Train
- Measure Impact
- Raise Awareness





Key Elements of the SAFE Approach

- Health equity and social justice
- Prevention and healing
- Underlying contributors
- Resilience
- Multi-sector and multi-movement

Challenge: "I can't change community factors alone!"

Locate coalitions supporting resident priorities

 Participate in coalitions for larger issues (e.g. housing) and bring your area of expertise

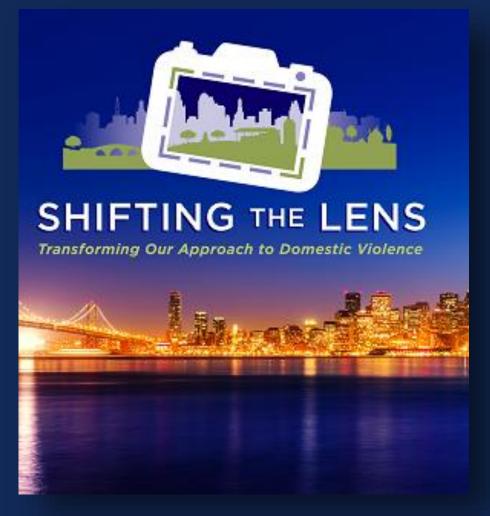


Interested in learning more and sharing feedback with us?

- Health Equity Principles
- Housing brief
- Community Development brief
- "A Health Equity and Multisector Approach to Preventing Domestic Violence: Towards Community Environments that Support Safe Relationships in California" (SAFE Report)

Share your email & products of interest in the text chat!

See you at the Partnership's conference in March!



Alisha Somji & Morgan Croce

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morgan@preventioninstitute.org

THANK YOU!

A Health Equity and
Multisector Approach to
Preventing Domestic Violence

Toward Community Environments that Support Safe Relationships in California

