

Statewide Domestic Violence Needs Assessment 2019

Introduction

The Partnership periodically surveys those in California that provide direct OR indirect services to survivors of domestic violence. We want to learn from your work, as well as assess the needs of California communities in the areas of interest, training needs, capacity-building, prevention & policy priorities. The information you provide will inform our programming & services offered over the next few years.

We are very interested in learning about a broad range of needs and interests throughout the state. We would like to hear from entities across the board, including but not limited to executive directors, program managers, prevention staff, legal advocates, case managers, counselors and other direct service advocates & volunteers. Please also forward this survey to individuals throughout your organization, community partners and allied programs.

We also encourage you to forward this survey link to any others in your community who do domestic violence work in any fashion (e.g., specialized prosecutors or law enforcement teams, immigration attorneys, mental health counselors, legal clinics, reproductive health centers, multidisciplinary partners in DV councils & coordinated community response teams, etc.)

To view the questions in a PDF before starting the survey, click this link: pdf.

We will keep this survey open until January 24, 2020.

We anticipate this survey should take about 15 minutes to complete -- thank you in advance for your thoughtful input!



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Basic Information
1. Your Region (choose one):
Far North
North
☐ Bay Area
Central Coast
Central Valley
☐ Los Angeles
South
Unsure
2. Type of Organization or Program (choose <u>ONLY one</u> that bests represents the services offered):
Omestic Violence
Sexual Assault
Human Trafficking
Dual DV & SA
OV & SA & HT
Other (please specify):

3. Y	our current position (choose one):
•	our surrent position (onocco <u>erre</u>).
	Board Member
	Executive Director / CEO
	Associate / Deputy Director
	Finance / Administration
	Development / Communications
	Program Director / Manager
	Counselor
	Advocate / Case Manager
	Children's Program Staff
	Attorney / Legal Advocate
	Prevention Educator
	Community Outreach / Volunteer Coordinator
	Intern / Volunteer
	Other (please specify):
	Other (please specify):
	Other (please specify):
○ 4. ⊢	Other (please specify): How long have you been in the field? (choose <u>one</u>):
4. ►	
4. F	How long have you been in the field? (choose <u>one</u>):
4. F	How long have you been in the field? (choose <u>one</u>): 1 year or less
4. H	How long have you been in the field? (choose <u>one</u>): 1 year or less 2 - 4 years
4. F	How long have you been in the field? (choose <u>one</u>): 1 year or less 2 - 4 years 5 - 7 years
4. F	How long have you been in the field? (choose <u>one</u>): 1 year or less 2 - 4 years 5 - 7 years 8 - 10 years
4. F	How long have you been in the field? (chooseone): 1 year or less 2 - 4 years 5 - 7 years 8 - 10 years 11 - 15 years
4. H	How long have you been in the field? (chooseone): 1 year or less 2 - 4 years 5 - 7 years 8 - 10 years 11 - 15 years 16 - 20 years
4. H	How long have you been in the field? (chooseone): 1 year or less 2 - 4 years 5 - 7 years 8 - 10 years 11 - 15 years 16 - 20 years
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4. F	How long have you been in the field? (chooseone): 1 year or less 2 - 4 years 5 - 7 years 8 - 10 years 11 - 15 years 16 - 20 years



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Now that you have answered the basic background questions, the rest of the survey is broken into three (3) main sections:

- <u>Equity in Access</u> here you will find a list of various survivor characteristics, community populations & historically underserved groups you will be asked to indicate if you need additional supports to increase access for these populations
- Expanding Knowledge & Skills a number of topics are listed for which you may want additional information in order to do your job, develop programs & operate organizationally
- <u>Strengthening Partnerships & Intersectional Approaches</u> please indicate interest in more information to enhance efforts in your community

At the Partnership, one of the primary roles of our state coalition is to provide training, technical assistance & resources to help build capacity statewide. One of our strengths is the vast network of experts we have in various parts of the state -- so we can quickly draw upon the wisdom & experience in the field to connect domestic violence advocates & find solutions. So in each of the three sections, you will be asked:

• If you would like more information, supports or resources for each topic.

*At the end of the survey you will be invited to provide your contact information so we can followup with you regarding the expertise you have to share.



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EQUITY IN ACCESS Please review the following list & indicate whether you: Would like more information, supports or resources for each topic: 5. Check <u>all</u> that apply: African Americans experiencing domestic violence American Indians & Alaska Natives experiencing domestic violence Asian Americans experiencing domestic violence Child witnesses of domestic violence Elder people experiencing domestic violence Human trafficking survivors Immigrants & Refugees experiencing domestic violence Incarcerated & Formerly Incarcerated survivors of domestic violence Latinos & Hispanics experiencing domestic violence LGBTQ individuals experiencing domestic violence Limited English Proficient (LEP) people experiencing domestic violence Men experiencing domestic violence Middle Easterners experiencing domestic violence Native Hawaiians & Other Pacific Islanders experiencing domestic violence People involved in sex work People who harm &/or use violence in relationships

People who are Deaf or Hard of Hearing experiencing domestic violence

People who are HIV+ or have AIDS

People with mental health	n issues experienc	cing domestic violence	9		
People with physical disa	bilities experiencir	ng domestic violence			
People with sensory disal	bilities experiencir	ng domestic violence			
People with substance at	ouse issues experi	iencing domestic viole	ence		
Rural people experiencing	g domestic violend	ce			
Teens/youth experiencing	dating violence				
Other unserved/underser	ved individuals or	marginalized commu	nities (please specify)):	
			• Ala - Call		
s. Survivors you serve ar	_		_	ssues:	
s. Survivors you serve ar Please rank from 1 = lea s	_		_	ssues:	
	_		_	ssues:	5
	st important to	5 = most impor	tant		5
Please rank from 1 = lea : City or County Nuisance Ordinances that require	st important to	5 = most impor	tant		5
Please rank from 1 = lea : City or County Nuisance Ordinances that require landlords to evict	st important to	5 = most impor	tant		5
City or County Nuisance Ordinances that require landlords to evict tenants when police are	st important to	5 = most impor	tant		5
Please rank from 1 = lea : City or County Nuisance Ordinances that require landlords to evict	st important to	5 = most impor	tant		5
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	1	2	3	4	5
Landlords won't change the locks when the perpetrator of abuse is also a tenant, even when there is a valid restraining order excluding the abuser					
Landlords won't change locks for survivor when the abuser isn't also a tenant					\circ
Survivors have a hard time getting good references from prior landlords because of domestic violence related issues	\bigcirc				
Landlords are reluctant to rent to survivors because of spotty financial or tenant history related to domestic violence	\bigcirc				
Survivors are being evicted because of domestic violence incidents			\bigcirc	\bigcirc	\bigcirc
Judges are refusing to hear and/or grant survivors requests, under the Domestic Violence Prevention Act, to have the abuser pay mortgage or rent as part of a restraining order					
Local subsidized housing programs are excluding survivors of domestic violence based on things related to being a survivor like a prior eviction for DV related activity, or a bad landlord reference because of DV related activity					

	1	2	3	4	5
Local subsidized housing programs are not permitting survivors to become the subsidy holder/head of household and to exclude the abuser					
Local subsidized housing programs are not letting survivors immediately move to protect their health and safety, but are requiring them to remain in their current leases					
Local legal services providers are not aware of housing protections for survivors and/or do not help them enforce those rights					
Lack of available subsidized housing due to housing shortages in the area	\bigcirc	\bigcirc			\bigcirc
Not enough written legal resources to help survivors of domestic violence assert their rights to housing					
Not enough written legal tools and resources that are accessible and/or culturally specific					
Who do you contact if you ha	ve a housing relat	ted question when wor	king with a survivor?		
7. Survivors you serve a Please rank from 1 = le a	_			ving issues:	
Employers not giving survivors of domestic violence time off work to go to	1	2	3	4	5
court to protect themselves or their families from abuse		Ç		Ü	

	1	2	3	4	5
Employers not giving survivors of domestic violence time off work to seek domestic violence support services, such as safety planning, therapy and doctors appointments					
Employers firing, reducing work hours or otherwise punishing domestic violence survivors because they are survivors or because of their abuser's actions					
Employers not giving survivors of domestic violence reasonable accommodations to help keep them safe at work (Reasonable accommodations are: changes to a workplace practice or procedure, changing the hours, work station or office phone number of a survivor of domestic violence)					

Survivors of	1	2	3	4	5
domestic violence being denied					
unemployment insurance when					
they leave a job					
to keep					
themselves or family safe from					
abuse.					
Who do you contact if y	you have an employ	ment related guestion	when working with a s	urvivor?	
	,,				



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EXPANDING KNOWLEDGE & SKILLS
For EACH section, please review the following list & indicate whether you: Would like more information, supports or resources for each topic:
8. CULTURAL RESPONSIVENESS Check <u>all</u> that apply:
Aspiring allies
Culturally diverse workplaces
Culturally- & linguistically-specific services
Language Access plans
Margin-to-center analyses
Other knowledge &/or skills (please specify):

Advocacy beyond leaving
Appellate legal services (for example: legal assistance after survivor wins or loses in trial court)
Bystander empowerment & intervention
Confidentiality & domestic violence issues
Crime Victim Compensation
Employment rights for people experiencing domestic violence
Financial literacy
FVPSA-required LGBTQ accessibility policies
Healing-informed services
Health insurance, Covered California, Medi-Cal
History of the domestic violence movement
Intimate partner rape & sexual assault
Legal advocacy
Men in the movement
Serving Whole Families
Shelter programs & best practices
Stalking
Trauma-informed services
VAWA non-discrimination conditions for grant awards
VAWA provisions for immigrants & refugees experiencing domestic violence
Voluntary participation in services
Working with those who harm
Other knowledge &/or skills (please specify):

LEADERSHIP DEVELOPMENT eck <u>all</u> that apply:
Coaching approaches
Directors' Academy for new Executive Directors & Program Directors
Intergenerational leadership
Leadership development with individuals from underrepresented communities
Strengths-based leadership (Tom Rath & Barry Conchie)
Other knowledge &/or skills (please specify):

11	MANAGEMENT/OPERATIONS
	eck <u>all</u> that apply:
	Boards of Directors
	Evaluation of services & programs
	Financial management of non-profit organizations
	Fundraising (e.g., individual donor giving, online contributions, major donors)
	Human resources and personnel management
	Strategic planning
	Strengths Finder (Tom Rath)
	Succession planning
	Supervisory skills
	Vicarious or secondary trauma
	Volunteer management
	Other knowledge &/or skills (please specify):

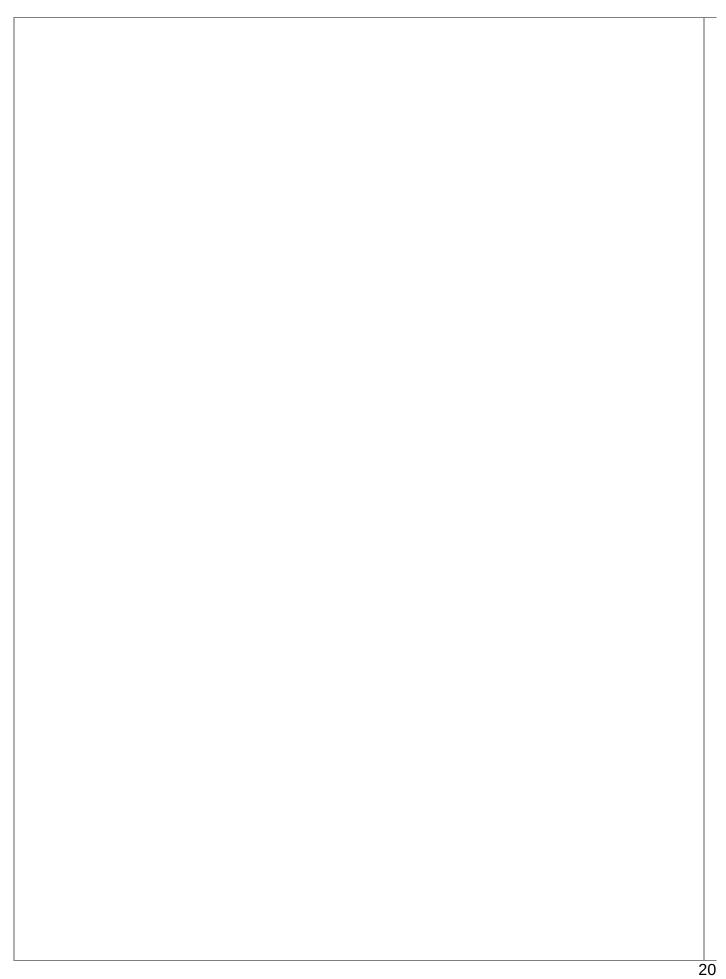
Alternatives to the criminal legal system
Anti-oppression frameworks
Community Organizing
Civil legal remedies for survivors of domestic violence
Economic Justice
Empowerment approaches
Engaging political representatives
Environmental Justice
Intersectionality
Movement building
Racial justice Issues
Rapid rehousing models
Reproductive Justice
Restorative justice models
Social justice Issues
Social norms change
Transformative justice models
Other knowledge &/or skills (please specify):

	Currently Conducting	Needs support to Start
One time presentations in schools about adolescent dating abuse		
Take Back the Night/Week events		
Awareness Day & Month activities (TDVAM, DVAM, SAAM, Denim Day)		
Walk a Mile	\bigcirc	
Clothesline Project	\bigcirc	
Silent Witnesses	\bigcirc	
Other (please specify)		
	the schools or school districts you work with olescent dating abuse (aka teen dating viole School(s)/Districts that has this type of written policy in place	ence) PREVENTION and/or response School(s)/Districts that has this type of practi
specifically around ad Response and reporting	olescent dating abuse (aka teen dating viole	ence) PREVENTION and/or response
specifically around ad	olescent dating abuse (aka teen dating viole School(s)/Districts that has this type of written policy	ence) PREVENTION and/or response School(s)/Districts that has this type of practi
Response and reporting policy In school education, support, or referrals for youth impacted by	olescent dating abuse (aka teen dating viole School(s)/Districts that has this type of written policy	ence) PREVENTION and/or response School(s)/Districts that has this type of practi
Response and reporting policy In school education, support, or referrals for youth impacted by adolescent dating abuse Healthy relationships	olescent dating abuse (aka teen dating viole School(s)/Districts that has this type of written policy	ence) PREVENTION and/or response School(s)/Districts that has this type of practi
Response and reporting policy In school education, support, or referrals for youth impacted by adolescent dating abuse Healthy relationships education for students Training for school staff on how to recognize and respond to adolescent	olescent dating abuse (aka teen dating viole School(s)/Districts that has this type of written policy	ence) PREVENTION and/or response School(s)/Districts that has this type of practi

	ruse? To assist us in planning are interested in learning more	future technical assistance and training, plea about.
	,	WOULD LIKE MORE INFORMATION, TRAINI
	CURRENT WORK	OR TECHNICAL ASSISTANCE
Social/emotional learning for youth	\circ	
Healthy relationship skills	\bigcirc	
Healthy communication skills	\circ	
Impact of IPV/SV/TDV on health	\bigcirc	
Promoting Healthy Sexuality		
Disrupting the developmental pathways toward partner violence (e.g., early intervention in childhood and adolescents, ACEs)		
Mentoring programs		
Teaching conflict resolution skills	\bigcirc	
Parenting education		
Alcohol and drug use as a risk factor	\bigcirc	
Obtaining consent		
Impact of trauma		
Youth leadership		
Other:		
_		EVEL topics or strategies does
our PREVENTION work curi	ently use? To assist us in plan	nning future technical assistance and training
please also indicate what are	as you are interested in learnir	ng more about.
	CURRENT WORK	WOULD LIKE MORE INFORMATION, TRAIN OR TECHNICAL ASSISTANCE
Fostering community support, connection, and cohesion (reduce isolation)		
Coalition building		

	CURRENT WORK	WOULD LIKE MORE INFORMATION, TRAINING OR TECHNICAL ASSISTANCE
Community organizing	\bigcirc	
Creating safe/protective environments at school or on campus		
Addressing school or campus policies		
Creating safe/protective environment at work		
Creating safe/protective environment in community	\circ	
Social/gender norms change		
Engaging influential adults and peers		
Strengthening leadership and opportunities for adolescent girls		
Prevention in sports		
Bystander or upstander intervention		
Strengthening household inancial security (e.g., inancial literacy, EITC, etc)		
Strengthening work-family supports (e.g, paid leave)		
Alcohol policies (e.g., outlet density)		
Physical/neighborhood environment		
Housing policies, quality and affordability		
Media literacy and challenging negative messaging		
Providing education on policies and laws relating to IPV/SV/TDV and gender equity		
Racial justice issues		
Restorative/transformative justice		

	CURRENT WORK			WOULD LIKE MORE INFORMATION, TRAINING OR TECHNICAL ASSISTANCE		
Greening urban spaces						
Other:						
17. In the area of SOCIA Please rank from 1 = be You may also select N/A	ing least co	=		st comfortable	·	
	1	2	3	4	5	N/A
Posting on Facebook						
Posting on Instagram						
Technology safety						
Tweeting						
consistently using						
You may also select N/A Creating and	1	2	3	4	5	N/A
consistently using messaging						
Identifying key audiences						
Using clear objectives to drive communications activities		\circ				
19. In the area of TRADI Please rank from 1 = be You may also select N/ <i>A</i>	ing least co	omfortable to	5 = being mos	st comfortable		N/A
	1	2	3	4	5	N/A
Measuring the impact of						
Measuring the impact of media placements						
					0	
media placements Participating in/preparing						0





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STRENGTHENING PARTNERSHIPS AND INTERSECTIONAL APPROACHES.

Finally, please review the following list & indicate whether you: Would like more information, supports or resources for each topic:				
20. Opportunities for enhanced partnerships, systems advocacy and/or cross-disciplinary collaborations in your community (check <u>all</u> that apply):				
Anti-poverty & welfare reform advocates				
Appellate legal services (for example: legal assistance after survivor wins or loses in trial court)				
Asian American advocacy groups				
Bullying prevention & response programs				
CalWORKS welfare program				
Child Protective Services / Child Welfare				
Civil court				
Colleges & Universities				
Community organizing &/or mobilization				
Criminal Courts				
Disability service providers				
Domestic Violence Councils & Coordinated Community Responses				
Engaging men & boys				
Faith-based prevention & interventions				
Family Courts				
Family Justice Centers				
Fatality reviews				
Gang violence prevention & services				

Health care providers	
Healthy marriage programs	ı
HIV/AIDS prevention & service programs	l
Housing Continuums of Care	l
Human trafficking programs & task forces	l
Immigration advocacy groups	ı
Indian Child Welfare Act	ı
Law enforcement agencies	ı
Legal assistance clinics	ı
LGBTQ advocacy & service programs	ı
Media outlets	ı
Mental health counseling programs	ı
Middle Eastern advocacy groups	ı
Policy advocacy with decision-makers makers (e.g., County Supervisors, City Mayors, School Boards)	ı
Prosecution responses	ı
Researchers & evaluators	l
Reproductive health providers	ı
Restorative justice programs	ı
Rural advocacy groups	ı
Sexual assault advocacy groups	ı
School-based prevention education & policies	ı
Substance abuse prevention & services	ı
Teen pregnancy prevention & services	ı
Trafficking advocacy groups	ı
Tribal Courts	ı
Victim/Witness responses	ı
Youth - Adult partnerships	l
Youth advocacy organizations & youth-led projects	ı
Other partnerships (please specify):	ı
	l

stalk	What are the legal needs of survivors of domestic violence, sexual assault, human trafficking, and ing in your community?" (check <u>all</u> that apply):
	Civil restraining order matters
E	Employment matters
F	Family court matters
	Guardianship/Probate matters
H	Housing matters
	Juvenile Dependency Court/Child Welfare Services matters
	Legal assistance in civil appellate courts
	Legal assistance in civil trial courts
L	Legal assistance in criminal court
	Other civil matters (please specify):



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Your Contact Information

Please provide your contact information.

22. Your Contact Info	rmation
Name:	
Organization:	
Address:	
Address 2:	
City/Town:	
State:	select state
ZIP:	
E-mail Address:	
Phone Number:	



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Membership (i)
This survey is almost complete!
* 23. Are you/your organization a member of the California Partnership to End Domestic Violence (the Partnership)?
Yes
○ No
Unsure



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Membership (ii)			
	zation are not Member o share more about th	-	
Please provide your c	ontact information:		
Name:			
Organization:			
Address:			
Address 2:			
City/Town:			
State:	select state		
ZIP:			
Email Address:			
Phone Number:			

No thanks (click "Next" to conclude survey)



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This Concludes the Needs Assessment Survey - Thank You for Your Time & Input!

Despite limited time and resources, domestic violence programs and allies throughout California provide life-saving services, advocate on behalf of victims and survivors, and promote prevention through social norms change. The Partnership is here to assist domestic violence service providers, advocates and allied organizations in accessing information they need in order to do this critical work.

Our capacity-building services aim to support domestic violence programs in strengthening their ability to:

- Provide quality services to victims and survivors of domestic violence;
- Implement cutting-edge prevention strategies;
- · Run successful organizations; and
- Continue to advocate for change and advance our domestic violence movement

Activities to help domestic violence programs & allies strengthen their skills, services & organizations include:

- Trainings on a variety of subject areas through statewide conferences & webinars, regional workshops, and on-site training sessions with local programs
- Information & assistance to individuals & organizations contacting our Help Desk via phone or e-mail (info@cpedv.org)
- · Customized technical assistance to help programs in addressing specific questions, needs or challenges
- Videos, resources, curricula & materials available on our website www.cpedv.org
- Sharing promising practices, trends & emerging issues occurring throughout the state & nation

The Partnership maintains an extensive list of individuals and organizations with specialized knowledge spanning a wide range of issues related to domestic violence. It is our job to be a clearinghouse of information to help domestic violence programs strengthen their organizations and services to victims and survivors.

Through our extensive network, we link individuals and organizations with the common goal of preventing and ending domestic violence by:

- Convening opportunities for advocates & allied professionals to connect, reduce isolation & gain support to strengthen sustainability in this field
- Facilitating meaningful dialogue & critical conversations to deepen our understanding of & commitment to addressing the complexities of this work
- Supporting peer-to-peer networking & learning exchange through our active eLists
- · Encouraging the exchange of information, resources, sample policies, procedures, forms & materials

HOW TO REQUEST INFORMATION, TECHNICAL ASSISTANCE AND TRAINING	T
Assistance is just a call or an e-mail away!	
Our staff are available during regular business hours to respond to your questions, research additional information, provide individualized technical assistance, offer relevant materials & resources, and link you to experts with specialized knowledge.	
For a quick question or basic information, contact our Help Desk at: Office: 916.444.7163 TTY: 866.484.4913 E-mail: info@cpedv.org If you'd like more information about available resources, materials and reports ~ or to learn more about upcoming trainings and webinars on our events calendar, go to our website: www.cpedv.org	