



Domestic Violence Liaison, Bilingual, (Spanish / English) Full Time

STAND! For Families Free of Violence is currently seeking a Bilingual (Spanish/English) Domestic Violence Liaison to work in an exciting partnership project between STAND! and Kaiser Permanente. The successful candidate for this position will be responsible for strengthening the collaboration between STAND! and the medical community by supporting and building Kaiser's capacity to work with the issue of domestic violence.

The Liaison will be responsible for maintaining our successful partnership with Kaiser, representing STAND! in a variety of meetings and events within Kaiser, and providing training and education to Kaiser staff about domestic violence and related issues. They do this by building strong connections with Kaiser's frontline professionals, attending huddles and department meetings, and by providing direct services. To build connections with staff on all shifts, this position will typically work one early and one night shift a week, as well as three day shifts.

The successful candidate will also provide direct on-site supportive services to Kaiser's clients experiencing domestic violence, including case management, (direct services provision, danger assessments, safety planning, making referrals) advocacy, and accompaniment services (court appointments etc.) as necessary. The Liaison may also run support groups for people affected by DV.

Because the Liaison will spend most of their time working independently, the successful candidate will have two to three years' experience working in the field of domestic violence field, and be comfortable and confident in their own ability to make decisions about how best to serve clients who are in a crisis situation.

Information management is an important part of the work of this position, and the Liaison will maintain appropriate program record information for communication, evaluation and reporting purposes.

As well as demonstrated experience working in the domestic violence field and advocating for clients, the ideal candidate for this position will also have experience working in medical facilities and providing social services within that environment.

About STAND!

STAND! For Families Free of Violence is a catalyst for breaking the multi-generational cycle of violence, promoting safe and strong relationships, and rebuilding lives. Our integrated approach to domestic violence and child abuse services uniquely situates us to take the lead in addressing the complex dynamics of violence within families. Founded in 1977, STAND! serves all of Contra Costa County with prevention, intervention, and treatment services. Read more about our mission-driven agency at <http://www.standffov.org/>

Qualifications:

STAND! For Families Free of Violence values good team players, who are resourceful, dependable, ethical, and resilient. Our employees are also able to communicate effectively and demonstrate initiative, good judgment and passion for helping others.

To meet the needs of our clients, the successful candidate for this Bilingual position must have fluent Spanish / English skills. This will be verified during the recruitment process. The successful candidate will also have a solid

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understanding of the issues faced by clients experiencing family violence, and an approach to their work with clients which embodies a trauma-informed, empathetic, non-judgmental manner.

The following is also required:

2-3 years' experience working in the Domestic Violence field, providing direct services, along with a demonstrated understanding of the dynamics of domestic violence, and effective domestic violence intervention strategies. Knowledge of domestic violence resources, including those provided by STAND!, is also essential. A California State 40 hour Domestic Violence Certificate is strongly preferred. Experience providing social services in a medical environment is preferred.

Other requirements:

- Excellent public speaking & written communication skills
- Some flexibility with work schedule
- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases
- Commitment to maintain shelter-site confidentiality
Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Bachelors' degree in social work, counseling, human services or related field is preferred.

We consider the following as basic requirements for employment with us:

- Ability to work with people from diverse backgrounds
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance (MVR will be run prior to hire and periodically thereafter)

Employment with STAND! is contingent upon clear fingerprint and criminal history record, and successful completion of U.S. Department of Justice Form I-9. Continued employment is contingent upon successful completion of the agency's mission-related required training.

STAND! offers:

- The opportunity to make a difference in the lives of our clients
- A learning environment
- Hourly rate \$21.00, which includes a 5% bilingual differential
- Regular employees working 30 or more hours a week are eligible to participate in our generous benefits package including medical, dental, vision, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(B) plan (matched after one year); and to earn vacation, sick leave and holiday pay.

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "Bilingual DV Liaison" in the subject line of your email.** Alternatively, you can fax your information to: (925)265-6954, or mail to: Human Resources, STAND! For Families Free of Violence, 1410 Danzig Plaza, Concord, CA 94520.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

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