



Domestic Violence Liaisons, Temporary, Part Time

We are currently seeking a temporary, part time, 20 hours a week Domestic Violence Liaison to support DV survivors as they move through the criminal justice system by providing case management services, and linking them to agencies who can provide them with legal advocacy services (Victim-Witness Program etc.). This position is expected to last until approximately August 2018. We also have a second 15 hour a week position expected to be of the same duration. In this position, the Liaison will provide services to elders who are impacted by financial or other forms of abuse.

Based in STAND!'s Concord location, the legal support Liaison will strengthen the collaboration between STAND! and legal advocacy service programs, and support and build the capacity of those programs to provide services to victims of domestic violence. The successful candidate will conduct case work, advocate on behalf of clients with a variety of organizations, facilitate meetings and support groups, and provide clients with accompaniment services (court appointments etc.) as necessary. The Liaison working in elder services will provide similar services in partnership with APS, senior centers, elder housing programs, health centers and similar organizations.

STAND!'s case management services also include peer counseling, direct services provision, danger assessments, safety planning, and linking clients to a wide range of resources and services across Contra Costa County. Liaisons are responsible for representing STAND! in a variety of meetings and events, and for providing training and education to STAND!'s staff and other agencies' staff about the issue of domestic violence.

Since the Liaisons will spend much of their time working outside of STAND!'s facilities, the successful candidates will have experience working independently with minimum supervision, and be comfortable and confident in their own ability to make decisions about how best to serve clients who are in crisis situations. They will be able to demonstrate an ability to build and maintain collaborative relationships with social service partners while exhibiting a strong commitment to STAND!'s philosophy and values.

Information management is an important part of the work of this position, and the Liaison will maintain appropriate program record information for communication, evaluation and reporting purposes.

About STAND!

STAND! For Families Free of Violence is a catalyst for breaking the multi-generational cycle of violence, promoting safe and strong relationships, and rebuilding lives. Our integrated approach to domestic violence and child abuse services uniquely situates us to take the lead in addressing the complex dynamics of violence within families. Founded in 1977, STAND! serves all of Contra Costa County with prevention, intervention, and treatment services. Read more about our mission-driven agency at <http://www.standffov.org/>

Required qualifications:

STAND! For Families Free of Violence values good team players, who are resourceful, dependable, ethical, and resilient. Our employees are also able to communicate effectively and demonstrate initiative, good judgment and passion for helping others. The successful candidate will also have a solid understanding of the issues faced by clients experiencing family violence, and an approach to their work with clients which embodies a trauma-informed, empathetic, non-judgmental manner.

The following is also required:

2-3 years' experience working in the Domestic Violence field providing direct services, along with a demonstrated understanding of the dynamics of domestic violence, and effective domestic violence intervention strategies. Knowledge of domestic violence resources, including those provided by STAND! is essential. The legal support Liaison position also requires previous experience supporting clients moving through the criminal justice system; while the elder services Liaison should have previous experience working with the elderly around issues of financial protection and support.

A California State 40 hour Domestic Violence Certificate, bilingual Spanish/English skills, and a Bachelors' degree in social work, counseling, human services, or a related field, are strongly preferred qualifications for these roles.

Other requirements:

- Excellent public speaking & written communication skills
 - Some flexibility with work schedule
 - Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases
 - Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances

We consider the following as basic requirements for employment with us:

- Ability to work with people from diverse backgrounds
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance (MVR will be run prior to hire and periodically thereafter)

Employment with STAND! is contingent upon clear fingerprint and criminal history record, and successful completion of U.S. Department of Justice Form I-9. Continued employment is contingent upon successful completion of the agency's mission-related required training.

STAND! offers:

- The opportunity to make a difference in the lives of our clients
- A learning environment
- Hourly rate \$20.00; plus a 5% bilingual differential for qualified incumbents
- As temporary positions, these vacancies do not carry with them eligibility for benefits, unless they can be combined with an existing schedule

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "DV Liaison - ICJR" or "DVL – Elder Services" in the subject line of your email to identify which position you are applying for.** Alternatively, you can fax your information to: (925)265-6954, or mail to: Human Resources, STAND! For Families Free of Violence, 1410 Danzig Plaza, Concord, CA 94520.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

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