



Domestic Violence Liaison

STAND! For Families Free of Violence is currently seeking a full time Domestic Violence Liaison to work in an exciting partnership program between STAND! and Contra Costa County's Employment and Human Services Department (EHSD).

Based in EHSD's Pleasant Hill location, the DV Liaison will strengthen the collaboration between STAND! and EHSD, and support and build the capacity of EHSD to provide services to victims of domestic violence. The successful candidate will conduct case work for EHSD's clients, advocate on behalf of those clients with a variety of organizations, facilitate job club meeting sessions and support groups, and provide accompaniment services (court appointments etc.) as necessary.

STAND!'s case management services also include peer counseling, direct services provision, danger assessments, safety planning, and linking clients to a wide range of resources and services across Contra Costa County.

The Liaison will be responsible for maintaining our successful partnership with EHSD, representing STAND! in a variety of meetings and events, and providing training and education to EHSD staff about domestic violence and related issues.

Since the Liaison will spend most of their time working outside of STAND!'s facilities, the successful candidate will have experience working independently with minimum supervision, and be comfortable and confident in their own ability to make decisions about how best to serve clients who are in a crisis situation. They will be able to demonstrate an ability to build and maintain collaborative relationships with social service partners while exhibiting a strong commitment to STAND!'s philosophy and values.

Information management is an important part of the work of this position, and the Liaison will maintain appropriate program record information for communication, evaluation and reporting purposes.

About STAND!

STAND! For Families Free of Violence is a catalyst for breaking the multi-generational cycle of violence, promoting safe and strong relationships, and rebuilding lives. Our integrated approach to domestic violence and child abuse services uniquely situates us to take the lead in addressing the complex dynamics of violence within families. Founded in 1977, STAND! serves all of Contra Costa County with prevention, intervention, and treatment services. Read more about our mission-driven agency at <http://www.standffov.org/>

Required qualifications:

STAND! For Families Free of Violence values good team players, who are resourceful, dependable, ethical, and resilient. Our employees are also able to communicate effectively and demonstrate initiative, good judgment and passion for helping others. The successful candidate will also have a solid understanding of the issues faced by clients experiencing family violence, and an approach to their work with clients which embodies a trauma-informed, empathetic, non-judgmental manner.

The following is also required:

2-3 years' experience working in the Domestic Violence field, providing direct services, along with a demonstrated understanding of the dynamics of domestic violence, and effective domestic violence intervention strategies. Knowledge of domestic violence resources, including those provided by STAND!, and previous experience helping clients with TROs is also essential. A California State 40 hour Domestic Violence Certificate, bilingual Spanish/English skills, and a Bachelors'

degree in social work, counseling, human services, or a related field, are strongly preferred.

Other requirements:

- Excellent public speaking & written communication skills
- Some flexibility with work schedule
- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases
- Commitment to maintain shelter-site confidentiality
Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Bachelors' degree in social work, counseling, human services or related field is preferred

We consider the following as basic requirements for employment with us:

- Ability to work with people from diverse backgrounds
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance (MVR will be run prior to hire and periodically thereafter)

Employment with STAND! is contingent upon clear fingerprint and criminal history record, and successful completion of U.S. Department of Justice Form I-9. Continued employment is contingent upon successful completion of the agency's mission-related required training.

STAND! offers:

- The opportunity to make a difference in the lives of our clients
- A learning environment
- Hourly rate \$20.00; plus a 5% bilingual differential for a qualified incumbent
- Regular employees working 30 hours or more are eligible to participate in a generous benefit plans package including medical, dental, vision, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(B) plan (matched after one year); and to earn vacation, sick leave and holiday pay.

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "DV Liaison - EHSD" in the subject line of your email.** Alternatively, you can fax your information to: (925)265-6954, or mail to: Human Resources, STAND! For Families Free of Violence, 1410 Danzig Plaza, Concord, CA 94520.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

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