



Job Description

Position Title: Anti-Trafficking Advocate /Client Navigator

Position Type: 40 hours per week, open until filled

Job Description: The Anti-Trafficking Advocate is responsible for engaging and serving at-risk adults and youth who have been identified as potential victims of human trafficking with the goal towards self-sufficiency and empowerment. This position provides case management and outreach as well as continually builds the referral network of options. Assist with the development and implementation of drop-in day shelter supportive services. This position will be part of a multi-jurisdictional law enforcement task force and work closely with that team, responding after-hours as necessary. Flexible hours are required.

Reports To: Associate Director and the Director of the Family Violence Coordination Pilot Project

Pay: \$14-16 DOE (\$.50 bilingual incentive) + benefits

Duties and Responsibilities:

1. *Risk assessments and safety planning:* Assess each client for issues related to risk of further abuse; provide options in planning for personal safety on an ongoing basis.
2. *Crisis intervention and peer counseling:* Guide, empower and educate client in achieving safety and recognizing options; provide intensive strength-based, solutions-oriented support; and maintain confidentiality.
3. *Client advocacy and case management:* Provide support to human trafficking survivors and other Empower Yolo clients that address housing and legal needs, immigration remedies, emergency food and clothing; relationship building and empowerment of the individual's community; arriving at mutually agreed upon and achievable goals; and referral and coordination with community organizations.
4. *Outreach:* Coordinate with community partners, businesses to provide outreach and education on human trafficking to increase victim identification and support services; plan and execute outreach plan/strategy for client-specific outreach; assist with the development and implementation of a drop-in day shelter providing supportive services; and provide professional trainings to community partners on human trafficking.
5. *Accompaniment:* Provide advocacy and accompaniment during law enforcement interviews, child forensic interviews, forensic medical exams, prosecution interviews, court proceedings, and other supportive meetings.
6. *Indirect services:* Attend staffing and other meetings as required; case review and coordination; assist with crisis line; maintain client files; other duties as assigned.

Qualifications and Requirements:

- Lived experience with human trafficking encouraged to apply. Self-disclosure to the public is not required.
- Must have the ability to work under conditions requiring flexibility and team member response to crisis.
- Effective communication skills including writing (especially written procedures and grant reports), public speaking, active listening skills, and conflict resolution/mediation skills.
- Provide copy of valid California driver license, have reliable transportation, and submit current proof of vehicle insurance.
- CPR/First Aid certificates strongly encouraged.
- Sexual assault and domestic violence peer counseling certification required upon hire.
- Subject to background check and drug testing on demand.
- Must be comfortable and confident working and interacting with law enforcement.
- High degree of sensitivity to and respect for diversity and cultural issues involved in working with individuals of varying ethnicities and income.
- High tolerance and respect for individual survival strategies while promoting ever-increasing healthier choices.
- Bilingual and bicultural strongly encouraged to apply.

AGENCY DESCRIPTION

Mission Statement:

Empower Yolo's mission is to promote safe, healthy, and resilient communities.

Empower Yolo's purpose is to provide:

- (a) Twenty-four hour crisis intervention, emergency shelter, confidential counseling, training, legal assistance, and other services for individuals and families persons affected by domestic violence, sexual assault, stalking, human trafficking, and child abuse;
- (b) Resource centers for community services to improve the health, social, educational and economic outcomes of Yolo County residents; and
- (c) Community outreach and educational programs about available resources to promote health, stability, and self-sufficiency for individuals and families.

All services are to be provided in a manner that appreciates, enhances, and utilizes the strengths of Empower Yolo's clients and honors their cultural practices and traditions.

EMPOWER YOLO is an equal opportunity employer and does not discriminate in regard to race, age, cultural or religious background, disability, gender, gender identity/expression, or sexual orientation. All qualified candidates of all backgrounds are encouraged to apply.

Application Process

Please submit a cover letter, current resume and three references to:

Associate Director, Empower Yolo
175 Walnut Street
Woodland, CA 95695

Or email: info@empoweryolo.org

This position is provided for in collaboration with Yolo County and the Family Violence Coordination Pilot Project (FVCP).