



Domestic Violence Liaison, Bilingual (Spanish/English)

STAND! For Families Free of Violence has an exciting opportunity for a domestic violence intervention field practitioner with 2 to 3 years of experience, to work as a Bilingual Domestic Violence Liaison in our partnership project with Rubicon Programs, Inc. This project brings together a range of community agencies and services to assess inmates approaching their release date, and support those who participate in this voluntary program as they re-join their families and communities. We do this by providing supportive services including employment, housing, and other assistance. The DV Liaison will be responsible for supporting the spouses and partners of parolees who are re-entering their communities. Within this program, the Liaison will work 12 hours each week in Antioch, and 12 hours a week in Richmond.

The Liaison will work closely with Rubicon Programs, and conduct case work and advocacy on behalf of the spouses/partners of program participants who have self-identified as having domestic violence in their past. This may include working with the spouse/partner only, or, for families who reunite, with the couple and / or family. The Liaison will provide direct services; ensuring clients are appropriately linked to other resources, and will facilitate client support groups.

The Liaison will also work at Temporary Restraining Order clinics in Richmond and Concord, supporting clients going through the process of applying for Restraining Orders. The Liaison may also liaise with the D.A.'s office and attend court during hearings and monthly High Risk Team (HRT) committee meetings.

As a member of STAND! staff working closely with Rubicon and our other partners, the Liaison must be comfortable working independently and will have experience building and maintaining collaborative relationships and effective communication with social service partners. The incumbent may be required to provide domestic violence related assistance, education, and training to Rubicon staff and the staff of all partner agencies.

Information management is an important part of the work of this position, and the Liaison will maintain appropriate program record information for evaluation and reporting purposes.

About STAND!

STAND! For Families Free of Violence is a multicultural organization that recognizes the devastating impact family violence and abuse and neglect of children, have within families. We lead the community in building safe and strong families through early detection, enhanced supportive services, community prevention and education, and by empowering victims to rebuild their lives. Read more about our mission-driven agency at <http://www.standffov.org/>

Qualifications:

STAND! For Families Free of Violence seeks candidates who can align with the agency's values of integrity, passion, compassion, safety, accountability, innovation and collaboration. The successful candidate will also have a solid understanding of the issues faced by clients experiencing family violence, and an approach to their work with clients which embodies a trauma-informed, empathetic, non-judgmental manner.

The successful candidate will also have previous experience of working out in the community, and a solid understanding of the issues faced by families dealing with family violence.

The following is also required:

- **Bilingual Spanish / English skills are required for this position, and will be verified during the recruitment process**
- 2-3 years' experience working the Domestic Violence field direct services model
- Demonstrated understanding of the dynamics of domestic violence and effective domestic violence intervention strategies
- Experience working with DV support groups
- Knowledge of domestic violence resources, including those provided by STAND!
- Previous experience providing case consultation

A Bachelors' degree in social work, counseling, human services or related field; California State 40 hour Domestic Violence certificate, previous experience providing supportive services to ex-offenders and their families and experience working with clients experiencing substance abuse / addiction issues are preferred qualifications for this position.

Other requirements:

- Excellent public speaking & written communication skills
- Some flexibility with work schedule
- Proficiency in computer skills, especially using Outlook, Word, Excel and customized databases
- Commitment to maintain shelter-site confidentiality
- Understanding of the Agency's mission and ability to maintain appropriate boundaries with clients in all circumstances
- Reliable vehicle, valid California driver's license, clean driving record, and proof of insurance (MVR will be run prior to hire and periodically thereafter)

Employment with STAND! is contingent upon clear fingerprint and criminal history record, and successful completion of U.S. Department of Justice Form I-9. Continued employment contingent upon successful completion of the agency's mission-related required training

STAND! offers:

- The satisfaction of making a difference in the lives of our clients and the community
- Hourly rate: \$21.00 including a 5% bilingual differential for Spanish/English skills
- Generous benefits package: Regular employees working 30 or more hours per week are eligible to participate in our benefits plans including medical, dental, vision, life and AD&D insurance, voluntary acupuncture and chiropractic insurance, 403(B) plan (matched after one year); and to earn vacation, sick leave and holiday pay.

To apply:

Apply by emailing a cover letter, resume and the names of three supervisory references to: resume@standffov.org. **Please put "DV Liaison - Rubicon" in the subject line of your email.**

Alternatively, you can fax your information to: (925)265-6954, or mail to: Human Resources, STAND! For Families Free of Violence, 1410 Danzig Plaza, Concord, CA 94520.

STAND! For Families Free of Violence is an Equal Opportunity Employer committed to staff diversity. We welcome qualified persons of all backgrounds to apply.

Posted: 12/13/17